

ESSENTIAL FUNCTIONS

RGH Clinical Laboratory Technology Program

1425 Portland Ave, Rochester, NY 14621 585-922-4274

The following are **Essential Functions** that the student must meet, with or without reasonable accommodation, in order to be in applied status at the Rochester General Hospital Clinical Laboratory Technology Program. The applicant must have sufficient:

1. Visual acuity, either normal or corrected, in order to safely and accurately perform patient testing. For example, a student must be able to identify microscopic structures, operate analytical instruments safely and accurately, identify organisms, and differentiate fine detail.
2. Psychomotor skills with sufficient hand-eye and fine motor coordination/manual dexterity to fulfill the technical requirements of the Program and the profession. For example, the student must be able to obtain and manipulate specimens, reagents, instruments, and analytical equipment, use pipeting equipment, and computers with speed, accuracy, and precision in a manner that does not endanger others.
3. Intellectual and cognitive abilities to comprehend, calculate, reason, analyze, synthesize, integrate, and apply information. For example, the student will be required to take written, oral, and practical examinations, complete assignments and exams on time, orally present a formal project presentation, write a project report, use computers, and perform a variety of laboratory activities.
4. Academic initiative to work independently, in small groups, and as a member of a team. For example, a student will be expected to take initiative in asking questions, performing required work in the practicum, participating in class discussions, working as a member of a problem-solving team, and performing as colleagues with their professional counterparts in the laboratory.
5. Ethical standards to demonstrate adherence to patient confidentiality, the academic and professional code of ethics, and honesty in all his/her work and conduct. This includes adherence to the RGH Drug Free Campus Policy. We are a licensed profession in NYS.
6. Communication skills to communicate in English effectively and efficiently both verbally and in writing. The student must be able to effectively instruct patients if required. Students applying whose college course work and/or degree has taken place at other than an accredited American college or university must demonstrate English language competency (see Catalog)

7. Emotional health and flexibility to work in a fast-paced, stressful environment. For example, the student may be exposed to instrument noise, emergency situations, several persons working in his/her immediate vicinity, unpleasant odors or sights, pathogens, and blood and body fluids.
8. Behavioral maturity to enable him/her to interact with peers, faculty, the public, and other members of the health care team effectively and respectfully. The student must be willing to take instruction from the faculty respectfully. For example, the student will be interacting with fellow students, faculty members both in lecture and on practicum, as well as coming into contact with nurses, physicians, nursing unit technicians, phlebotomists, and others both in person and on the telephone if required. In the Phlebotomy rotation the student will be interacting with the public. Instructors will correct students in order to aid in instruction.
9. Independent judgment/critical thinking skills necessary to problem solve, make clinical decisions regarding the flow of testing, recognize critical values, and apply algorithms.
10. Ability to Adhere to Masking/Face Shields/Social Distancing: The student is expected to adhere to all COVID related mandates as put forth by Rochester Regional Health (COVID Toolkit on Portal) including masking, use of face shield or N95 mask as required in the Program for specific experiences, and social distancing.

This statement must be signed, dated, and returned as part of the Application Package:

I have reviewed this list of Essential Functions for Program, and attest that I have read, understand, and am prepared to meet them:

Print Name: _____ Signature: _____ Date: _____

Accredited by NAACLS, 5600 North River Rd, Suite 760, Rosemont , IL 60018-5119